

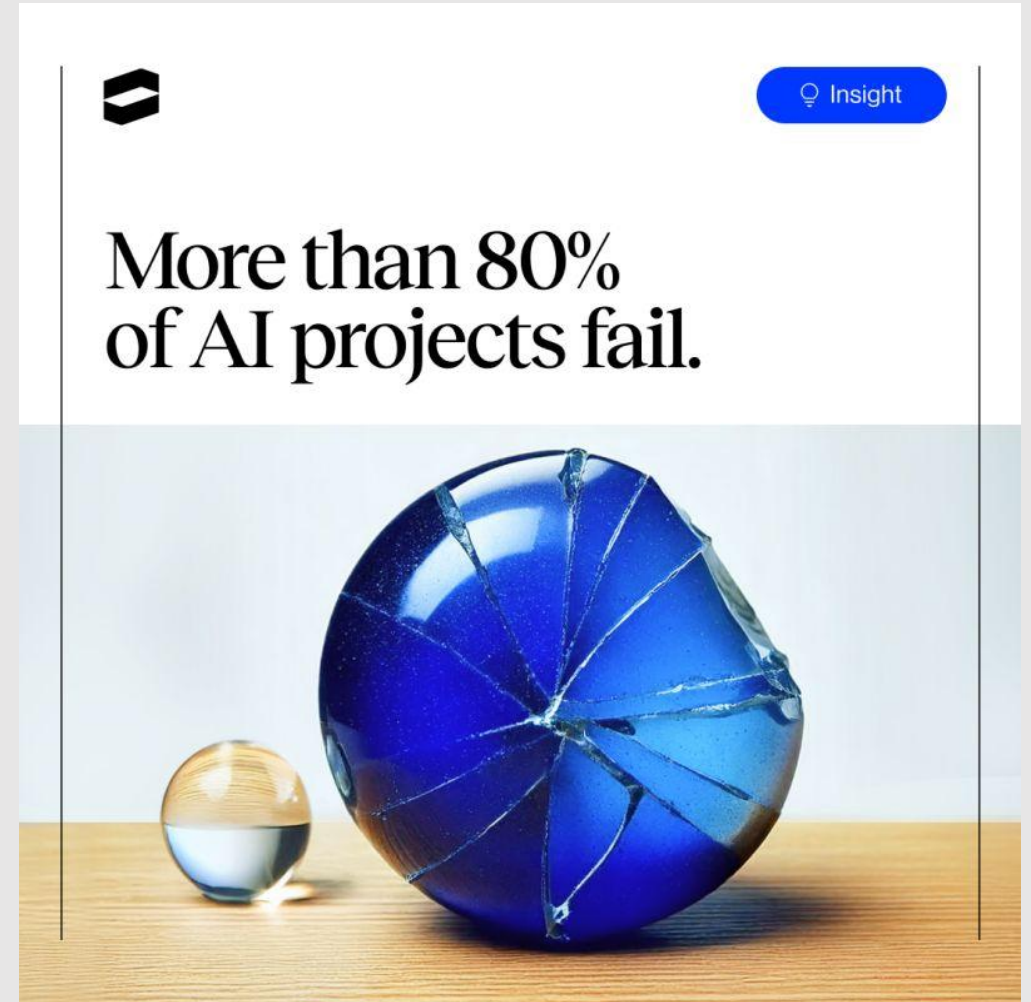
# NAVIGATING THE NEW NORM

## ESSENTIAL **AI** SKILLS FOR PROJECT LEADERS

PREBAGARAN JAYARAMAN

# 80% OF AI PROJECTS FAIL!

ARE WE READY TO LEAD THEM?



**Insight**

More than 80%  
of AI projects fail.

The graphic features a large, cracked blue sphere on a wooden surface, with a smaller, intact glass sphere next to it. The text 'More than 80% of AI projects fail.' is displayed in a serif font above the spheres. A blue button with a magnifying glass icon and the word 'Insight' is in the top right corner.

# TROUBLED HIGH TECHNOLOGY PROJECT

## Greed and graft in dockyard scandal

By Kuldeep S. Jessy



Saturday, 16 Jul 2005

LUMUT: Greed, corruption and mismanagement caused the **failure** of PSC-Naval Dockyard Sdn Bhd to build six offshore patrol vessels (OPV) for the Royal Malaysian Navy (RMN) under a RM5.4bil contract.

According to the Public Accounts Committee (PAC), the Government needed to pump in at least RM80mil to pay the local vendors, suppliers and contractors and another RM120mil to salvage the first two vessels, which were nearing completion after seven years.

The PAC will recommend to the Government that it takes over management of PSC -Naval Dockyard to avoid "good money from being used to chase after bad money". Committee chairman Datuk Shahrir Abdul Samad said PAC had found the management of PSC -Naval Dockyard to be weak, causing a hitch in building the six OPVs for the RMN.

# **PROJECT MANAGER**

## **(TRAINING & TECHNOLOGY TRANSFER)**

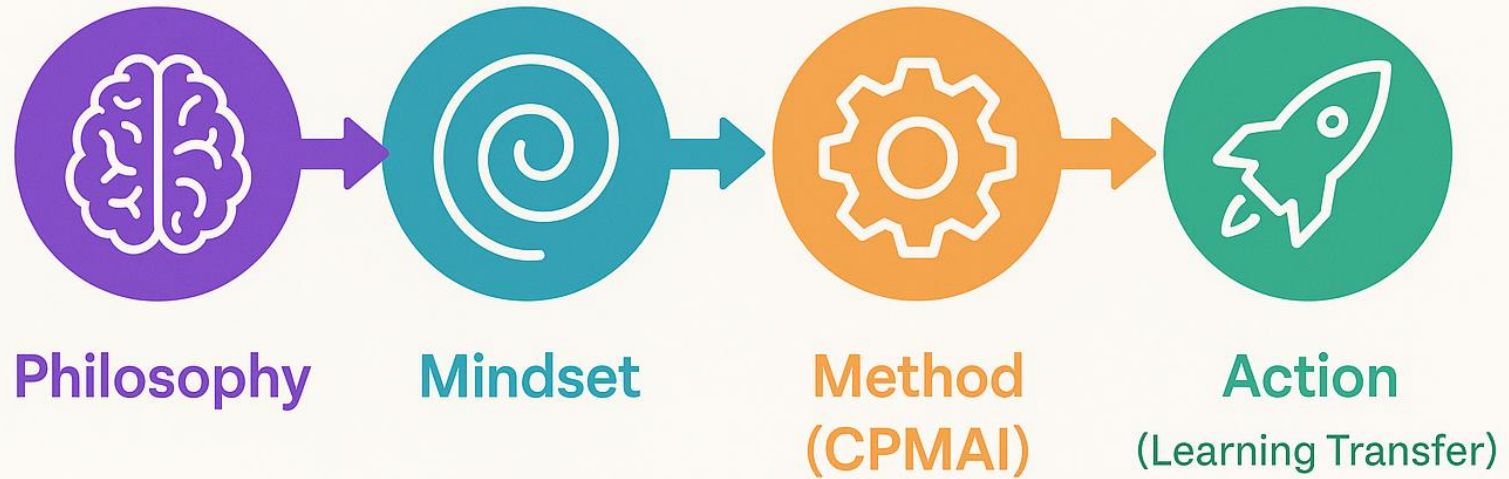


**SUCCESSFUL NEW GENERATION PATROL VESSEL PROJECT : 2000-2014**

# HOW CONFIDENT DO YOU FEEL TO LEAD AN AI DRIVEN PROJECT ??

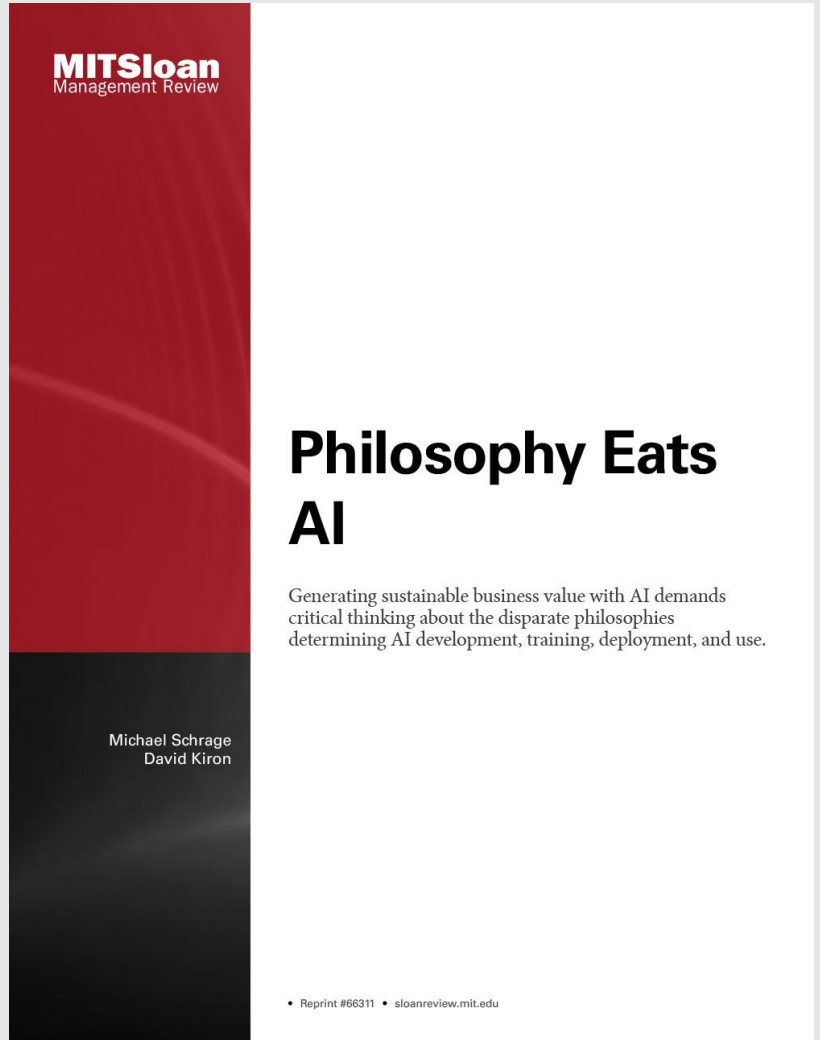


# Our Learning Journey



Let's explore how project leaders can navigate successful projects in the AI Era

# PHILOSOPHY EATS AI : WHAT & WHY



# WHAT LEADERS MUST GET RIGHT BEFORE AI CAN GET IT RIGHT?

- 1. Define Purpose (Teleology)** – What is AI solving?
- 2. Shape Knowledge (Epistemology)** – What is valid info?
- 3. Understand Systems (Ontology)** – How does your project ecosystem function?



# WHAT PHILOSOPHIES ARE EMBEDDED IN YOUR AI PROJECTS?

**MIT Sloan**  
Management Review

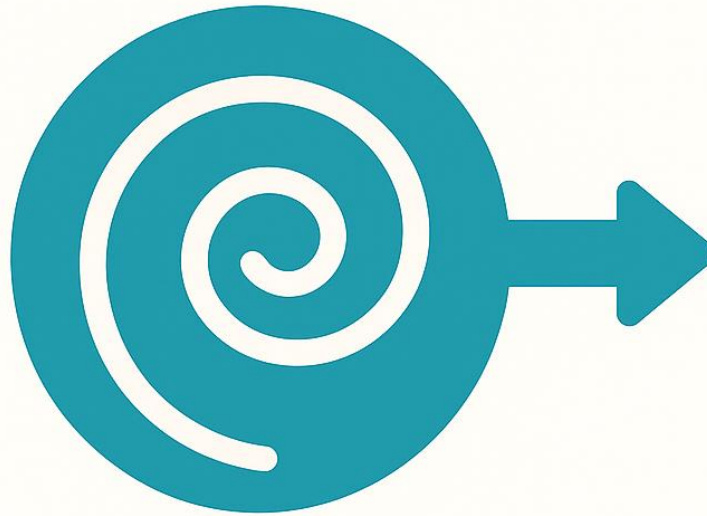
## Philosophy Eats AI

Generating sustainable business value with AI demands critical thinking about the disparate philosophies determining AI development, training, deployment, and use.

Michael Schrage  
David Kiron

• Reprint #66311 • [sloanreview.mit.edu](https://sloanreview.mit.edu)

# Mindset to Lead in the AI Era

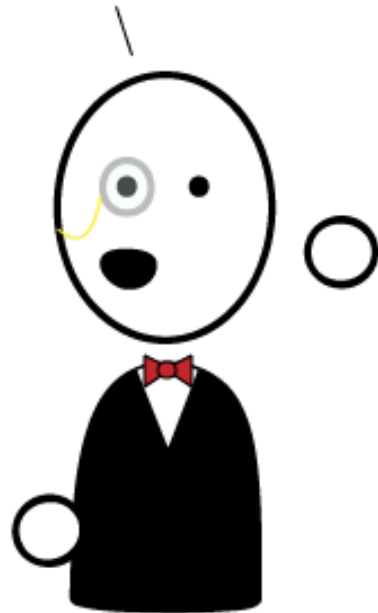


“In the beginner’s mind there are many possibilities, in the expert’s mind there are few.”

—Shunryu Suzuki



I KNOW HOW THIS WORKS!



VS.

I WONDER HOW THIS WORKS?



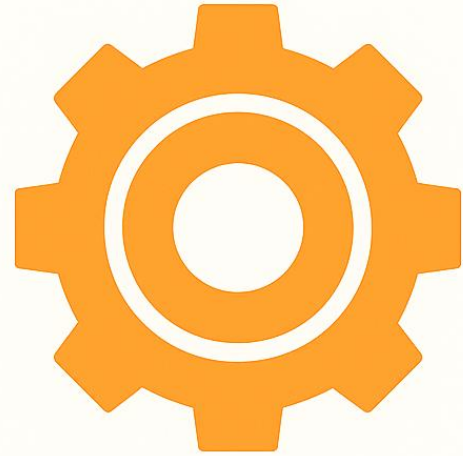


# the fearless organization

Creating **Psychological Safety** in the  
Workplace for Learning,  
Innovation, and Growth

Amy C. Edmondson  
HARVARD BUSINESS SCHOOL

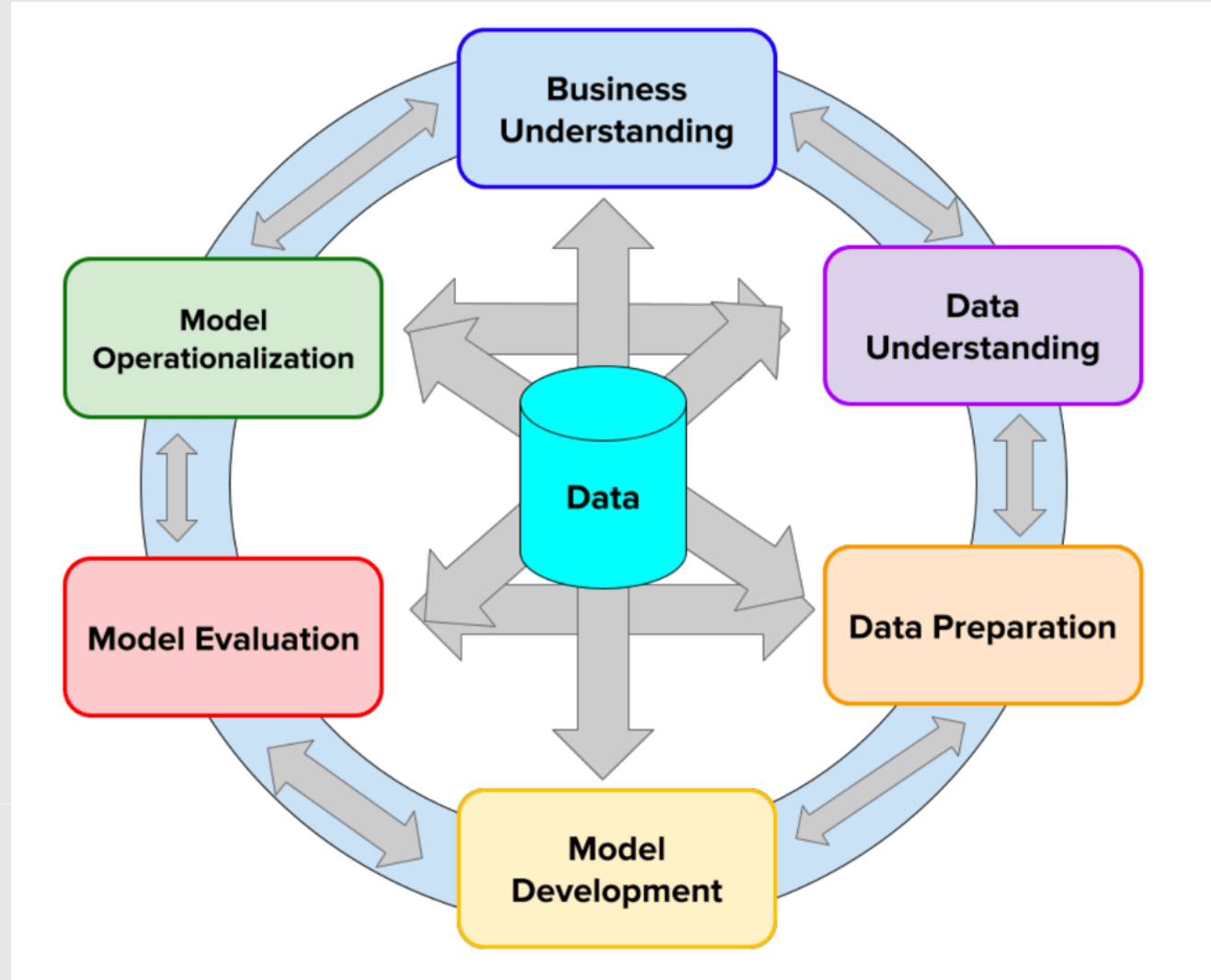
WILEY



# CPMAI for Successful AI Project



# CPMAI METHODOLOGY

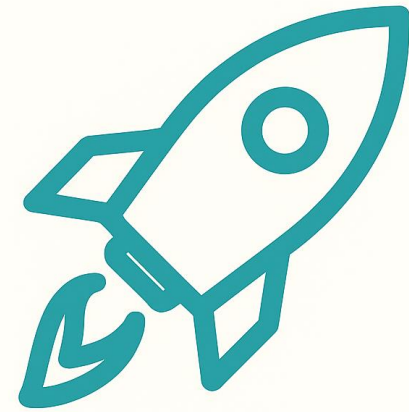


# APPLICATION OF CPMAI METHODOLOGY: OUR AI PROJECT EXPERIENCE

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# WHY POWER SKILLS MATTERS IN AI PROJECTS





# Learning Transfer

CORPORATIONS ARE  
VICTIM OF THE GREAT  
**TRAINING ROBBERY !**



**Harvard  
Business  
Review**

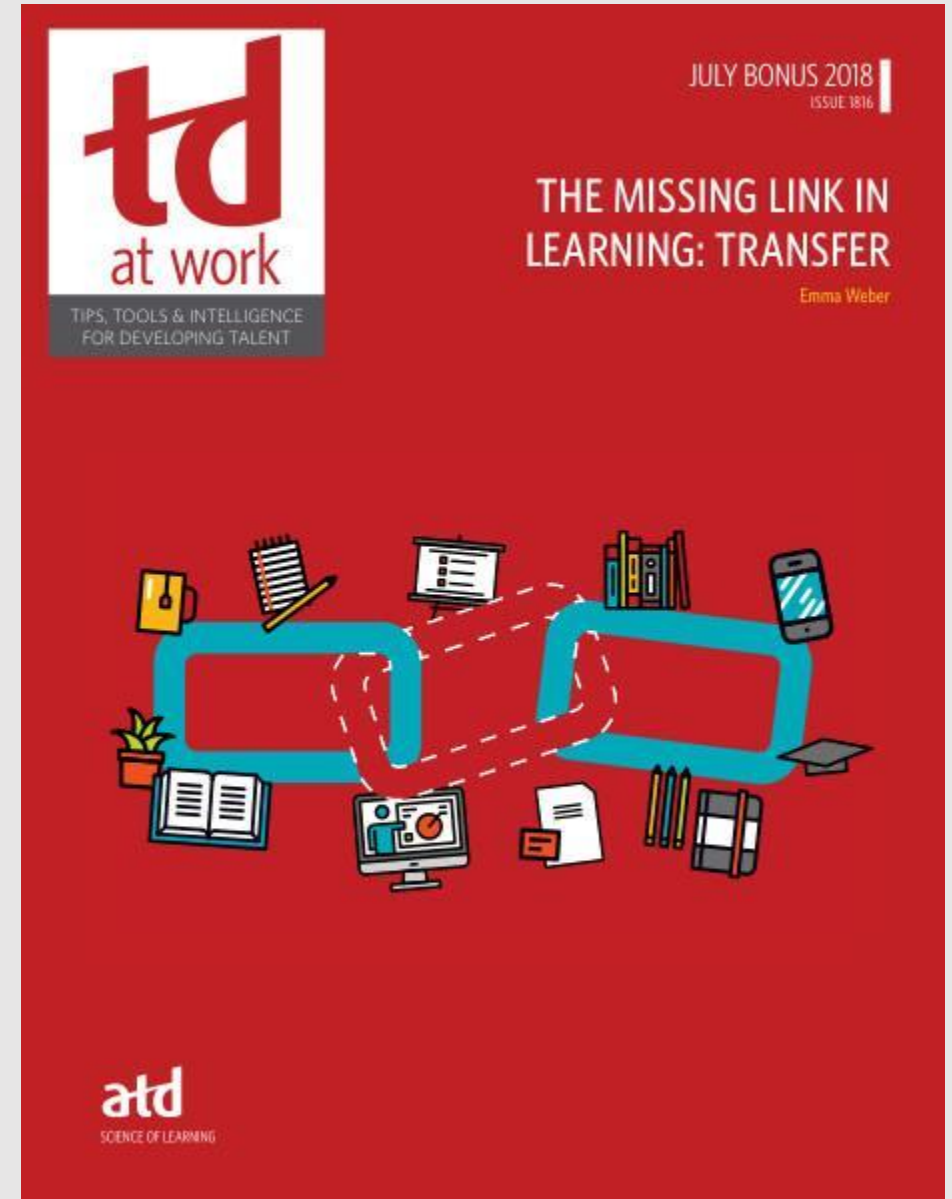
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**ARTICLE**  
**SPOTLIGHT ON BUILDING THE  
WORKFORCE OF THE FUTURE**

Why Leadership  
Training Fails—and  
What to Do About It

*by Michael Beer, Magnus Finnström, and Derek Schrader*

# % OF LEARNING APPLIED FROM TRAINING AT WORKPLACE ??





**Institute for Transfer Effectiveness**

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1m · 🌐

We are proud to announce that [Major Dr. Prebagaran Jayaraman \(R\)](#) has achieved the Gold Level Certificate in the Kirkpatrick Four Levels of Evaluation!

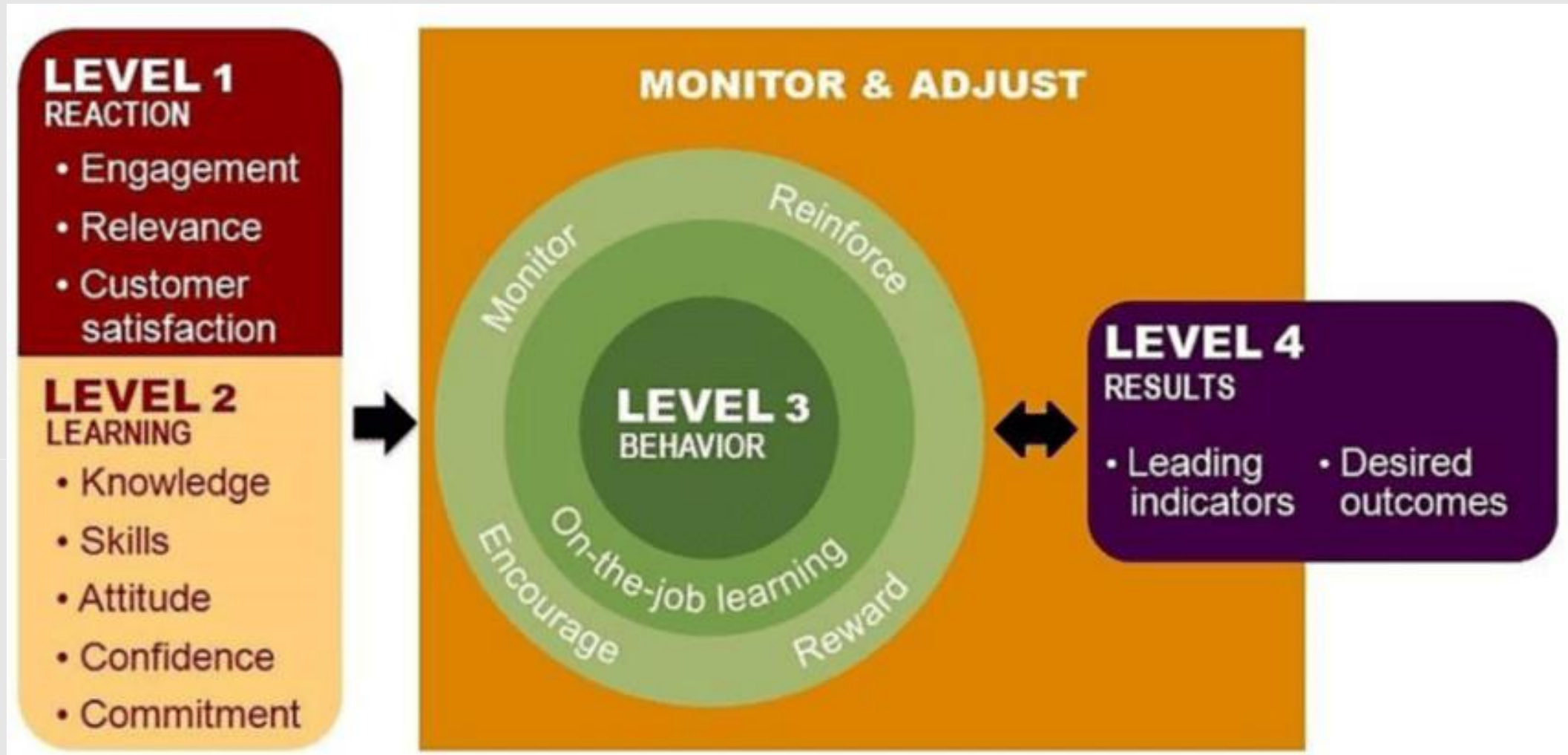
Praba's journey from Bronze to Silver was just the beginning. His relentless pursuit of excellence has now led him to this remarkable milestone.

This is the highest level of certification and a first for Malaysia! 🇲🇾

Congratulations, Dr. Prebagaran Jayaraman!



# THE NEW WORLD KIRKPATRICK MODEL

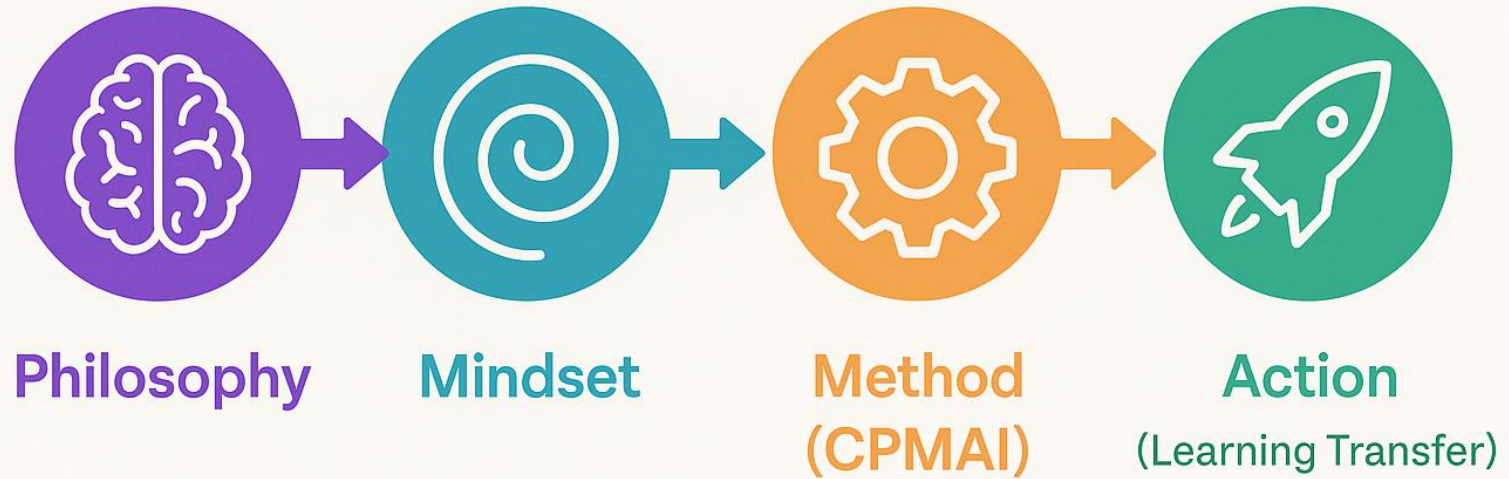


<b>TRAINEES</b>	<b>TRAINING DESIGN</b>	<b>ORGANIZATION</b>
<b>1. Transfer Motivation</b>	<b>4. Clarity of Expectations</b>	<b>8. Opportunities for Application</b>
<b>2. Self -Efficacy</b>	<b>5. Content Relevance</b>	<b>9. Personal Transfer Capacity</b>
<b>3. Transfer Volition</b>	<b>6. Active Practice</b>	<b>10. Support from Supervisors</b>
	<b>7. Transfer Planning</b>	<b>11. Support from Peers</b>
		<b>12. Transfer Expectations in the Organization.</b>

# HOW TO MAKE TRAINING WORK IN YOUR ORGANIZATION?



# Our Learning Journey



Let's explore how project leaders can navigate successful projects in the AI Era

